



POLITICAL ACTIVITIES AND CONTRIBUTIONS
2024 Annual Report



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A Note from the Federal PAC Chair



Prudential was founded on the belief that financial security should be within reach for everyone, and this idea drives our purpose today. Tackling the systemic financial challenges that exist for many Americans requires systemic solutions. In our changing world, these solutions cannot be achieved by one company—nonprofits and government also have a strong role to play.

Prudential has a long track record of maintaining productive relationships with policymakers on both sides of the aisle and at all levels of government to share information on the policies that matter most to our customers, clients, company and our employees. We value transparency and recognize the importance of disclosing our political activity, through this report, to promote ethical corporate governance and participation in political processes, and to inspire confidence in the American democratic system.

The Prudential PACs are an important resource to help support our advocacy efforts and advance bipartisan policy solutions that expand access to the financial products and tools Americans need to build financial resiliency.

Sincerely,

Ann Kappler

Executive Vice President,

General Counsel & Head of Corporate Affairs

A Note from the PAC Treasurer

At Prudential, we are committed to conducting business ethically and believe the best way to demonstrate how we do business is to communicate and provide transparency to our shareholders, customers, employees, and other important stakeholders.

Our Political Activities and Contributions annual report provides detailed information on Prudential's sponsored political contributions and annual association dues, assessments and contributions to trade associations exceeding \$10,000. This report also provides a summary of Prudential's policies and procedures for political activities.

Prudential's PAC framework thoughtfully considers how to ensure contributions appropriately reflect the Company's purpose, vision, and values. These contributions are made possible by voluntary support of eligible U.S.-based employees.

The decisions made by the government can have a tremendous influence on how Prudential operates as a public company and competes in the global marketplace. Accordingly, it is important that the company maintain a presence in the public policy arena to stay informed about public policies and express our viewpoints to legislators and regulators on key matters that impact how we operate as a business and deliver value to our stakeholders.

Prudential sponsors several initiatives to help support an active profile in legislative and regulatory processes. Such sponsored activities include direct engagements with state and federal lawmakers and regulators, partnerships with trade organizations and industry coalitions, thought leadership engagement, operation of political action committees and, to a lesser extent, the use of corporate funds to support political organizations.

The Company-sponsored political action committees operate in accordance with all relevant state and federal laws. Further information about our political action committees is available on the Federal Election Commission's website at www.fec.gov.

Prudential does not provide direct independent expenditures intended to support communications that expressly advocate the election or defeat of a candidate.

If you have any questions related to Prudential's political activities or contributions, please submit an email to prudential.pac@prudential.com.

Sincerely,
Rakhi Badlani
Treasurer, The Prudential PACs

Summary of Prudential Policies and Procedures for Political Activity

Prudential Financial, Inc. (“Prudential”) recognizes the importance of participation in the American democratic process, both by individuals and the Company. Prudential also values transparency in this process and appreciates the need to disclose its political activity in an effort to promote ethical corporate governance, participation in political processes and confidence in the American democratic systems.

Prudential’s United States political contributions and those of its political action committees (“PACs” or “Prudential PACs”) are made in accordance with federal and state campaign finance and other applicable laws without regard to the private political preferences of Prudential executives. Internal policies and standards adopted by the Company also govern political activity. The Corporate Governance and Business Ethics Committee of Prudential’s Board of Directors provides guidance and approves the political contributions strategy and policy of the company.

All employees are permitted to engage in political activities to the extent permitted by law, provided they do so as individuals and not as representatives of the Company. Certain personal political contributions of employees and family members are prohibited or restricted under Company policy in order to comply with federal, state and local “pay-to-play” laws pertaining to contributions by vendors to the public sector.

Prudential prohibits individual political contributions for the purpose of influencing or

attempting to influence the award of business to the company.

In accordance with federal, state, and local campaign finance laws, Prudential may provide corporate political contributions to state political party committees or other political committees excluding candidate committees. Prudential will not contribute financial or other support to United States political parties, committees, or candidates for public office or support other organizations except where approved by the Head of External Affairs in consultation with the Law Department. All direct corporate contributions will be included in this annual report.

Prudential may also contribute to issue advocacy groups including 501(c)4 trade associations organizations as well as 527 groups or super PACs in accordance with all federal, state, and local campaign finance laws. This year and in the future all contributions to 527 “political groups” or super PACs are included on their own “corporate Political Contributions” schedule. All contributions must be approved by the Head of External Affairs in consultation with the Law Department. Such contributions of \$10,000 or more will be disclosed in this annual report.

Prudential sponsors PACs to which eligible employees working in the U.S. may contribute. Such contributions are strictly voluntary, and the Company and its management will not penalize anyone for electing not to participate.

Summary of Prudential Policies and Procedures for Political Activity

Political contributions made by Prudential PACs provide a voice for Prudential employees so that they may participate in the American democratic process. Prudential's PACs support candidates from both major political parties who share Prudential's vision and values of protecting the retirement, savings, investment, and insurance needs of all Americans.

Political contribution determinations are made by the Prudential Financial, Inc. Federal Political Action Committee and Prudential Financial Inc. State and Federal Political Action Committee Boards of Directors ("Prudential PACs Boards") in consultation with Prudential's External Affairs Department and are executed by the Director and Treasurer of the Prudential PACs.

The Board meets several times a year to set PAC policy and approve PAC budgets and contributions. Contribution criteria considered when the PACs makes contribution decisions include:

- Stance of issues of importance to Prudential and our customers;
- Congressional committee assignments;
- Leadership positions;
- Geographic constituencies represented; and
- Reflection of Prudential's values, such as upholding democratic institutions and advancing policies that support diverse and inclusive communities.

A complete membership listing of the Prudential PACs Boards is included on pages 7 and 8. Each board meets once per year at a minimum. The PAC Director, Treasurer and Boards of Directors are responsible for managing and administering all Prudential PACs.

The External Affairs Department works closely with the Legal and Compliance Departments to ensure that Prudential's internal policies and procedures relating to U.S. political activities are strictly maintained. In addition, a review of the Prudential PACs is regularly conducted by the Company's internal audit department. Prudential and Prudential's PACs file reports and disclose political contributions and lobbying expenditures to the public through the means prescribed by state and federal governmental authorities.

In their dealings with public officials and government employees, all Prudential employees are required to comply with Prudential's policies on political activities, lobbying and gifts and entertainment, including tracking and reporting activities and related expenses involving dealings with public officials and employees. Prudential lobbyists also are required to comply with relevant laws and behave in a manner that meets generally accepted standards of conduct of the profession.

Federal PAC Board of Directors

BOARD

Caroline Feeney

Chief Executive Officer, Global Retirement and Insurance Businesses

Dylan Tyson

President Retirement Strategies and Head of Global Retirement Center of Excellence

Yanela Frias

Chief Financial Officer

Phil Waldeck

Senior Vice President and Chief Executive Officer PGIM Multi-Asset Solutions

Salene Hitchcock-Gear

President Individual Life

OFFICERS

Ann Kappler

PAC Chair Executive Vice President, General Counsel & Head of Corporate Affairs

Bryan Pickel

PAC Vice Chair Head of Global Government Affairs & Sustainability

ADMINISTRATION

Rakhi Badlani

PAC Treasurer Vice President, Process Management

Kyle Smith

Assistant PAC Treasurer Director, External Affairs

Mark Gyorfy

PAC Director External Affairs

State & Federal PAC Board of Directors

BOARD

Michael Estep

President
Group Insurance

Lata Reddy

Senior Vice President
Inclusive Solutions

Ted Smith

Chief Communications
Officer
Prudential Communications

Mark Finkelstein

Senior Vice President,
Treasurer and Head of
Stakeholder Relations

Timothy Schmidt

Chief Investment Officer

Vicki Walia

Chief People Officer

OFFICERS

Yanela Frias

PAC Chair
Chief Financial Officer

Bryan Pickel

PAC Vice Chair
Head of Global
Government Affairs &
Sustainability

ADMINISTRATION

Rakhi Badlani

PAC Treasurer
Vice President,
Process Management

Kyle Smith

Assistant PAC Treasurer
Director,
External Affairs

Mark Gyorfy

PAC Director
External Affairs

Prudential PAC Federal Contributions

U.S. HOUSE OF REPRESENTATIVES

| State | Candidate | Party | Amount |
|-------------|-------------------------|-------|---------|
| Alabama | Rep. Terri Sewell | DEM | \$5,000 |
| Arizona | Rep. David Schweikert | REP | \$2,000 |
| Arkansas | Rep. French Hill | REP | \$5,000 |
| Arkansas | Rep. Steve Womack | REP | \$2,500 |
| California | Rep. Young Kim | REP | \$2,500 |
| California | Rep. Jimmy Panetta | DEM | \$2,500 |
| California | Rep. Linda Sánchez | DEM | \$5,000 |
| California | Rep. Brad Sherman | DEM | \$4,000 |
| California | Rep. Michelle Steel | REP | \$2,500 |
| California | Rep. Mark Takano | DEM | \$1,000 |
| California | Rep. Mike Thompson | DEM | \$5,000 |
| Colorado | Rep. Joe Neguse | DEM | \$1,000 |
| Colorado | Rep. Brittany Pettersen | DEM | \$3,500 |
| Connecticut | Rep. Jahana Hayes | DEM | \$1,000 |
| Connecticut | Rep. Jim Himes | DEM | \$5,000 |
| Connecticut | Rep. John Larson | DEM | \$5,000 |
| Florida | Rep. Aaron Bean | REP | \$2,500 |
| Florida | Rep. Gus Bilirakis | REP | \$1,000 |
| Florida | Rep. Vern Buchanan | REP | \$2,500 |
| Florida | Rep. Laurel Lee | REP | \$2,500 |
| Florida | Rep. Greg Steube | REP | \$1,500 |
| Georgia | Rep. Lucy McBath | DEM | \$1,000 |
| Georgia | Rep. David Scott | DEM | \$1,000 |
| Georgia | Rep. Nikema Williams | DEM | \$1,000 |
| Illinois | Rep. Mike Bost | REP | \$1,000 |
| Illinois | Rep. Sean Casten | DEM | \$3,000 |
| Illinois | Rep. Danny Davis | DEM | \$2,500 |
| Illinois | Rep. Bill Foster | DEM | \$4,000 |
| Illinois | Rep. Darin LaHood | REP | \$2,500 |
| Illinois | Rep. Bradley Schneider | DEM | \$2,500 |
| Indiana | Rep. Erin Houchin | REP | \$5,000 |
| Indiana | Rep. Rudy Yakym | REP | \$1,000 |
| Iowa | Rep. Randy Feenstra | REP | \$5,000 |
| Iowa | Rep. Ashley Hinson | REP | \$1,000 |

Prudential PAC Federal Contributions

U.S. HOUSE OF REPRESENTATIVES

| State | Candidate | Party | Amount |
|---------------|-------------------------------|-------|---------|
| Iowa | Rep. Mariannette Miller-Meeks | REP | \$1,000 |
| Iowa | Rep. Zach Nunn | REP | \$5,000 |
| Kansas | Rep. Ron Estes | REP | \$5,000 |
| Kentucky | Rep. Andy Barr | REP | \$4,000 |
| Louisiana | Rep. Mike Johnson | REP | \$5,000 |
| Louisiana | Rep. Julia Letlow | REP | \$3,500 |
| Maryland | Rep. Steny Hoyer | DEM | \$2,500 |
| Massachusetts | Rep. Katherine Clark | DEM | \$5,000 |
| Massachusetts | Rep. Richard Neal | DEM | \$2,500 |
| Michigan | Rep. Bill Huizenga | REP | \$5,000 |
| Michigan | Rep. Lisa McClain | REP | \$2,500 |
| Michigan | Rep. Tim Walberg | REP | \$3,500 |
| Minnesota | Rep. Tom Emmer | REP | \$5,000 |
| Missouri | Rep. Emanuel Cleaver | DEM | \$2,500 |
| Missouri | Rep. Jason Smith | REP | \$5,000 |
| Missouri | Rep. Ann Wagner | REP | \$5,000 |
| Nebraska | Rep. Mike Flood | REP | \$2,000 |
| Nevada | Rep. Steven Horsford | DEM | \$2,500 |
| New Jersey | Rep. Bonnie Watson Coleman | DEM | \$1,000 |
| New Jersey | Rep. Josh Gottheimer | DEM | \$5,000 |
| New Jersey | Rep. Tom Kean | REP | \$2,500 |
| New Jersey | Rep. LaMonica McIver | DEM | \$5,000 |
| New Jersey | Rep. Rob Menendez | DEM | \$5,000 |
| New Jersey | Rep. Donald Norcross | DEM | \$5,000 |
| New Jersey | Rep. Frank Pallone | DEM | \$2,500 |
| New Jersey | Rep. Bill Pascrell | DEM | \$2,500 |
| New York | Rep. Anthony D'Esposito | REP | \$1,000 |
| New York | Rep. Andrew Garbarino | REP | \$5,000 |
| New York | Rep. Hakeem Jeffries | DEM | \$5,000 |
| New York | Rep. Nick LaLota | REP | \$3,000 |
| New York | Rep. Mike Lawler | REP | \$5,000 |
| New York | Rep. Nicole Malliotakis | REP | \$1,000 |
| New York | Rep. Gregory Meeks | DEM | \$3,000 |
| New York | Rep. Joe Morelle | DEM | \$3,500 |

Prudential PAC Federal Contributions

U.S. HOUSE OF REPRESENTATIVES

| State | Candidate | Party | Amount |
|----------------|--------------------------|-------|---------|
| New York | Rep. Thomas Suozzi | DEM | \$3,000 |
| New York | Rep. Claudia Tenney | REP | \$5,000 |
| New York | Rep. Ritchie Torres | DEM | \$5,000 |
| New York | Rep. Brandon Williams | REP | \$2,000 |
| Ohio | Rep. Joyce Beatty | DEM | \$2,500 |
| Ohio | Rep. Mike Carey | REP | \$3,500 |
| Ohio | Rep. Warren Davidson | REP | \$2,500 |
| Ohio | Rep. Dave Joyce | REP | \$2,500 |
| Oklahoma | Rep. Stephanie Bice | REP | \$2,500 |
| Oklahoma | Rep. Tom Cole | REP | \$1,000 |
| Oklahoma | Rep. Frank Lucas | REP | \$2,500 |
| Oregon | Rep. Lori Chavez-DeRemer | REP | \$1,000 |
| Pennsylvania | Rep. Brendan Boyle | DEM | \$5,000 |
| Pennsylvania | Rep. Matt Cartwright | DEM | \$3,500 |
| Pennsylvania | Rep. Chris Deluzio | DEM | \$500 |
| Pennsylvania | Rep. Dwight Evans | DEM | \$2,500 |
| Pennsylvania | Rep. Brian Fitzpatrick | REP | \$5,000 |
| Pennsylvania | Rep. Chrissy Houlahan | DEM | \$1,000 |
| Pennsylvania | Rep. Mike Kelly | REP | \$1,500 |
| Pennsylvania | Rep. Dan Meuser | REP | \$4,000 |
| Pennsylvania | Rep. Lloyd Smucker | REP | \$2,500 |
| Pennsylvania | Rep. Susan Wild | DEM | \$1,000 |
| Rhode Island | Rep. Gabe Amo | DEM | \$1,000 |
| South Carolina | Rep. Jim Clyburn | DEM | \$2,500 |
| South Dakota | Rep. Dusty Johnson | REP | \$1,000 |
| Tennessee | Rep. David Kustoff | REP | \$1,000 |
| Texas | Rep. Jodey Arrington | REP | \$1,000 |
| Texas | Rep. Silvia Garcia | DEM | \$1,000 |
| Texas | Rep. Vicente Gonzales | DEM | \$1,000 |
| Texas | Rep. Beth Van Duyne | REP | \$2,500 |
| Utah | Rep. Blake Moore | REP | \$2,500 |
| Virginia | Rep. Don Beyer | DEM | \$2,500 |
| Virginia | Rep. Virginia Foxx | REP | \$2,500 |
| Virgin Islands | Del. Stacey Plaskett | DEM | \$2,500 |

Prudential PAC Federal Contributions

U.S. HOUSE OF REPRESENTATIVES

| State | Candidate | Party | Amount |
|---------------|-----------------------|-------|---------|
| Washington | Rep. Suzan DelBene | DEM | \$3,500 |
| West Virginia | Rep. Carol Miller | REP | \$1,000 |
| Wisconsin | Rep. Scott Fitzgerald | REP | \$1,000 |
| Wisconsin | Rep. Gwen Moore | DEM | \$2,500 |
| Wisconsin | Rep. Bryan Steil | REP | \$4,500 |

Prudential PAC Federal Contributions

U.S. SENATE

| State | Candidate | Party | Amount |
|----------------|-----------------------|-------|---------|
| Alabama | Sen. Katie Britt | REP | \$2,500 |
| Georgia | Sen. Raphael Warnock | DEM | \$5,000 |
| Idaho | Sen. Mike Crapo | REP | \$5,000 |
| Indiana | Sen. Todd Young | REP | \$1,500 |
| Iowa | Sen. Chuck Grassley | REP | \$1,000 |
| Kansas | Sen. Roger Marshall | REP | \$1,000 |
| Louisiana | Sen. Bill Cassidy | REP | \$1,000 |
| Maine | Sen. Angus King | IND | \$1,000 |
| Mississippi | Sen. Roger Wicker | REP | \$1,000 |
| Montana | Sen. Steve Daines | REP | \$1,000 |
| Nebraska | Sen. Deb Fischer | REP | \$2,500 |
| New Hampshire | Sen. Maggie Hassan | DEM | \$1,000 |
| New York | Sen. Chuck Schumer | DEM | \$2,500 |
| North Carolina | Sen. Ted Budd | REP | \$2,500 |
| North Carolina | Sen. Thom Tillis | REP | \$2,000 |
| North Dakota | Sen. Kevin Cramer | REP | \$1,500 |
| Ohio | Sen. Sherrod Brown | DEM | \$3,500 |
| Oklahoma | Sen. James Lankford | REP | \$1,500 |
| Pennsylvania | Sen. Bob Casey | DEM | \$5,000 |
| Tennessee | Sen. Marsha Blackburn | REP | \$2,500 |
| Texas | Sen. John Cornyn | REP | \$3,000 |
| Virginia | Sen. Tim Kaine | DEM | \$2,500 |
| Virginia | Sen. Mark Warner | DEM | \$3,000 |
| Wyoming | Sen. John Barrasso | REP | \$1,500 |

Prudential PAC Contributions to PACs

LEADERSHIP PACS – U.S. HOUSE OF REPRESENTATIVES

| Name | Candidate | Party | Amount |
|--|---------------------------|-------|---------|
| A NEW NATION PAC | Rep. Ann L. Wagner | REP | \$1,000 |
| BUILD AMERICA PAC | Rep. Gregory W. Meeks | DEM | \$2,500 |
| BUILDING AMERICA'S REPUBLICAN REPRESENTATION PAC | Rep. Andy Garland Barr | REP | \$5,000 |
| FOSTERING PROGRESS PAC | Rep. Bill Foster | DEM | \$1,000 |
| GATEWAY TO LEADERSHIP PAC | Rep. Mikie Sherrill | DEM | \$2,500 |
| GENERATION GO LEADERSHIP PAC | Rep. Jimmy Gomez | DEM | \$5,000 |
| JERSEY VALUES PAC | Rep. Joshua S. Gottheimer | DEM | \$2,500 |
| PROGRESSIVE MAJORITY PAC | Rep. Pete Aguilar | DEM | \$2,500 |
| THE MADISON PAC | Rep. Richard Neal | DEM | \$5,000 |
| UPPER HAND FUND | Rep. Bill Huizenga | REP | \$1,000 |

Prudential PAC Contributions to PACs

LEADERSHIP PACS – U.S. SENATE

| Name | Candidate | Party | Amount |
|---|---------------------|-------|---------|
| ALABAMA FIRST PAC | Sen. Katie Britt | REP | \$1,500 |
| ALAMO PAC | Sen. John Cornyn | REP | \$2,000 |
| AMERICA WORKS FEDERAL PAC | Sen. Sherrod Brown | DEM | \$1,500 |
| ARKANSAS FOR LEADERSHIP POLITICAL ACTION COMMITTEE (ARKPAC) | Sen. John Boozman | REP | \$2,500 |
| BIG SKY OPPORTUNITY PAC | Sen. Steve Daines | REP | \$1,000 |
| BLUE HEN FEDERAL PAC | Sen. Chris Coons | DEM | \$1,000 |
| CONTINUING AMERICA'S STRENGTH AND SECURITY PAC | Sen. Bill Cassidy | REP | \$1,500 |
| FORWARD TOGETHER PAC | Sen. Mark Warner | DEM | \$3,000 |
| FREEDOM FUND | Sen. Mike Crapo | REP | \$2,500 |
| GRANITE VALUES PAC | Sen. Maggie Hassan | DEM | \$1,000 |
| HEARTLAND VALUES PAC | Sen. John Thune | REP | \$5,000 |
| LEADERSHIP AND ACCOUNTABILITY ARE NATIONAL KEYS PAC | Sen. James Lankford | REP | \$1,500 |
| MOTOR CITY PAC | Sen. Gary Peters | DEM | \$1,000 |
| RESILIENT MAJORITY PAC | Sen. Bob Menendez | DEM | \$1,000 |
| SENATE EAGLE PAC | Sen. Bill Hagerty | REP | \$3,500 |
| SENATE VICTORY PAC | Sen. Thad Cochran | REP | \$2,000 |
| THE PETER NORBECK LEADERSHIP PAC | Sen. Mike Rounds | REP | \$2,500 |
| TOGETHER HOLDING OUR MAJORITY PAC | Sen. Thom Tillis | REP | \$3,000 |
| TOMORROW IS MEANINGFUL PAC | Sen. Tim Scott | REP | \$5,000 |
| TREASURE STATE PAC | Sen. Jon Tester | DEM | \$2,500 |
| VELVET HAMMER PAC | Sen. Tina Smith | DEM | \$3,500 |

Prudential PAC Contributions to PACs

OTHER POLITICAL COMMITTEES

| Name | Party | Amount |
|--|-------|----------|
| ACROSS THE AISLE PAC | DEM | \$5,000 |
| AMERICAN COUNCIL OF LIFE INSURERS POLITICAL ACTION COMMITTEE | NP | \$5,000 |
| AMERILUV PAC | DEM | \$5,000 |
| BUILDING BRIDGES PAC | REP | \$5,000 |
| CHC BOLD PAC | DEM | \$2,500 |
| CONGRESSIONAL BLACK CAUCUS PAC | DEM | \$2,500 |
| EQUALITY PAC | DEM | \$5,000 |
| HOUSE REPUBLICAN CAMPAIGN COMMITTEE | REP | \$2,000 |
| INDIANA HOUSE DEMOCRATIC CAUCUS | DEM | \$2,000 |
| INDIANA HOUSE REPUBLICAN CAMPAIGN COMMITTEE | REP | \$2,000 |
| INDIANA SENATE DEMOCRAT COMMITTEE | DEM | \$1,000 |
| INDIANA SENATE MAJORITY CAMPAIGN COMMITTEE | DEM | \$1,000 |
| INSURED RETIREMENT INSTITUTE POLITICAL ACTION COMMITTEE (IRI PAC) | DEM | \$5,000 |
| MINNESOTA DFL SENATE CAUCUS | DEM | \$2,000 |
| MINNESOTA HOUSE DFL CAUCUS | DEM | \$2,000 |
| NEW DEMOCRAT COALITION ACTION FUND | DEM | \$5,000 |
| PENNSYLVANIA INSURANCE POLITICAL ACTION COMMITTEE (PIPAC) | NP | \$20,000 |
| REPUBLICAN MAINSTREET PARTNERSHIP PAC | REP | \$5,000 |
| STRUCTURED FINANCE COALITION POLITICAL ACTION COMMITTEE (STRUCTURED FINANCE PAC) | NP | \$500 |
| TEXAS ASSOCIATION OF BUSINESS POLITICAL ACTION COMMITTEE (TXBIZ PAC) | NP | \$5,000 |
| TEXAS ASSOCIATION OF LIFE AND HEALTH INSURERS PAC (TALHI) | NP | \$10,000 |
| TROUTMAN PEPPER HAMILTON SANDERS LLP POLITICAL ACTION COMMITTEE, INC. | Corp | \$2,500 |

Prudential PAC Contributions to Trade Associations

| Organization | Amount |
|--|---------|
| ARIZONA CHAMBER — MOVING ARIZONA FORWARD | \$1,000 |
| FEDERATION OF IOWA INSURERS | \$350 |
| ILLINOIS LIFE INSURANCE COUNCIL | \$5,000 |

Trade Association Dues

ANNUAL DUES, ASSESSMENTS AND CONTRIBUTIONS OF \$10,000 OR MORE TO TRADE ASSOCIATIONS

| Organization | Lobbying (\$)* | Total Dues |
|---|----------------|-------------|
| American Benefits Council | \$7,560 | \$33,000 |
| American Council of Life Insurers | \$478,384 | \$3,147,264 |
| Arizona Chamber of Commerce & Industry | \$3,500 | \$10,000 |
| Association for Competitive Taxation (2024/2025 Dues) | \$125,000 | \$125,000 |
| Association of California Life & Health Insurance Companies | \$13,500 | \$90,000 |
| Association of Ohio Life Insurance Companies | \$7,088 | \$14,175 |
| Business Forward Inc. | \$2,500 | \$25,000 |
| Center for Workplace Compliance | - | \$17,000 |
| Center on Executive Compensation | \$12,990 | \$21,650 |
| Coalition Against Insurance Fraud | - | \$17,930 |
| Council of Institutional Investors | \$105 | \$21,000 |
| Council of the Americas | \$1,500 | \$30,000 |
| Council on State Taxation | \$5,250 | \$10,500 |
| CRE Finance Council | \$1,800 | \$15,000 |
| Emerging Markets Trade Association | - | \$12,500 |
| FINSECA | \$37,875 | \$151,500 |
| Florida Insurance Council, Inc. | \$24,097 | \$68,848 |
| Gartner, Inc. (formerly Corporate Executive Board) | - | \$25,878 |
| Geneva Association | - | \$86,800 |
| HR Policy Association | \$11,550 | \$19,250 |
| Illinois Life & Health Insurance Council | \$12,480 | \$41,600 |
| Institute of International Finance, Inc. | - | \$84,270 |
| Institutional Investor LLC | - | \$54,000 |
| Insurance Association of Connecticut | \$8,910 | \$29,700 |
| Insurance Federation of Pennsylvania | \$14,765 | \$73,827 |
| Insured Retirement Institute | \$19,305 | \$198,500 |
| Integrated Benefits Institute | - | \$50,000 |
| Investment Adviser Association (2024/2025 Dues) | \$10,250 | \$102,500 |
| Investment Company Institute | \$410,820 | \$1,089,708 |
| Life Insurance Association of Massachusetts | \$7,583 | \$19,800 |
| Life Insurance Association of Michigan | - | \$15,000 |
| Life Insurance Council of New York, Inc | \$19,500 | \$75,000 |
| LOMA (Life Office Management Association) (LIMRA) | - | - |

| Organization | Lobbying (\$)* | Total Dues |
|--|-----------------------|-------------------|
| Minnesota Insurance and Financial Services Council | \$9,900 | \$15,000 |
| Mortgage Bankers Association | \$3,938 | \$39,378 |
| National Housing & Rehabilitation Association | - | \$10,000 |
| National Multi Family Housing Council | \$8,250 | \$16,500 |
| National Structured Settlements Trade Association | \$5,850 | \$65,000 |
| New Jersey State Chamber of Commerce | \$12,278 | \$81,855 |
| New Jersey State Society | - | \$15,000 |
| New York Alliance Against Insurance Fraud Inc. | - | \$13,831 |
| Public Affairs Council | - | \$14,400 |
| Real Estate Roundtable (2024/2025 dues) | \$52,000 | \$80,000 |
| Ripon Society | - | \$35,000 |
| Securities Industry & Financial Markets Association | \$45,878 | \$278,040 |
| Stable Value Investment Association | - | \$24,000 |
| Structured Finance Industry Group | - | - |
| Texas Association of Life & Health Insurers | \$5,072 | \$33,816 |
| United States Chamber of Commerce** | \$18,000 | \$45,000 |
| Urban Land Institute | - | \$15,000 |
| U.S. India Strategic Partnership Inc. (2024 dues paid in 2023) | - | - |

*Non-deductible portion of dues computed pursuant to I.R.C. §162 (e) and Treas. Reg. §1.162.29.

**Total United States Chamber of Commerce Dues include: U.S.-Japan Business Council Membership \$15,000; China Center Membership \$15,000; Brazil-U.S. Business Council Membership \$15,000.

Prudential no longer includes any contributions to 501(c)3 charitable organizations in this report.

Corporate Political Contributions

| Organization | Contribution |
|---|--------------|
| Democratic Governors Association | \$25,000 |
| Republican Governors Association | \$25,000 |
| LICONY PAC | \$5,000 |
| Democratic Assembly Campaign Committee Housekeeping Account | \$5,000 |
| NYS Democratic Senate Campaign Committee Housekeeping Account | \$5,000 |
| Defeat the Costly Tax | \$25,000 |